

# Tim Malone, MCSE Compensation History 1985 - 2021

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Sep18-July21 **Canoga Perkins** IT Manager / Network Administrator  
Starting Salary: \$80,000 (\$38.46 hour) - Ending **\$92,000** (\$44.23 hour)  
2020 bonus was \$15,000, 401K contribution (15%) was \$14,247

Oct17-Sep18 **Natren Probiotics** Information Technology Manager  
Annual salary: **\$80,000** (\$38.46 hour) – A short one-year project  
(I took this lower amount was opportunity to build new data center)

Jun17-Sep17 **Valley Presbyterian Hospital** Senior Server Engineer  
Annual salary: **\$120,000** (\$57.69 hour) – Short-term 4-month project  
(Unexpected opportunity – Agency solicited for staff augmentation)

Feb05-Feb17 **Avjet Corporation** Information Technology Director  
Ending salary: \$103,000 annual + bonus (\$2,000) = **\$105,000**  
Starting salary: \$80,000 annual + bonus (\$5,000) = \$85,000  
Avjet also matched my 401K contributions for the first few years

Feb01-Aug04 **Condor DC Power Supplies** Information Systems Manager  
Ending salary: \$103,496 annual + bonus (\$5,000) = **\$108,496**  
Starting salary: \$95,000 annual + bonus (\$5,000) = \$100,000

Jan99-Feb01 **Carson Industries** Information Systems Administrator  
Starting: \$85,000 annual Ending: **\$93,166** annual

Aug95-Dec98 **Brandon International** Senior Technical Support  
Starting: \$42,000 annual Ending: **\$73,000** annual

Nov90-Apr95 **Price Books and Forms** Programmer Analyst / Editor  
Starting: \$52,000 annual Ending: **\$78,000** annual  
There was also an annual profit-sharing contribution of about \$5,000

Jan88-Oct90 **Kenfil Distribution** Telemarketing Sales Manager  
\$3,000/month (base salary) + bonus + spiffs (about **\$68,000** total)  
Bonuses were quarterly - about \$3,000 to \$5,000 each qtr  
Spiffs were cash incentives averaging \$1,000/month

Jun86-Dec87 **Computer Technology** Outside Sales Manager  
\$3,000/month + \$2,000 commission (Made about **\$60,000** that year)

Jan85-Jun86 **Softeam Distribution / Ingram Micro** Editor - Softeam Journal  
\$3,000/month + \$1,000 monthly bonus (Made about **\$48,000** that year)